klayo

Giving you the vision to be great.

Why klayo?

klayo gives you the vision to be great.

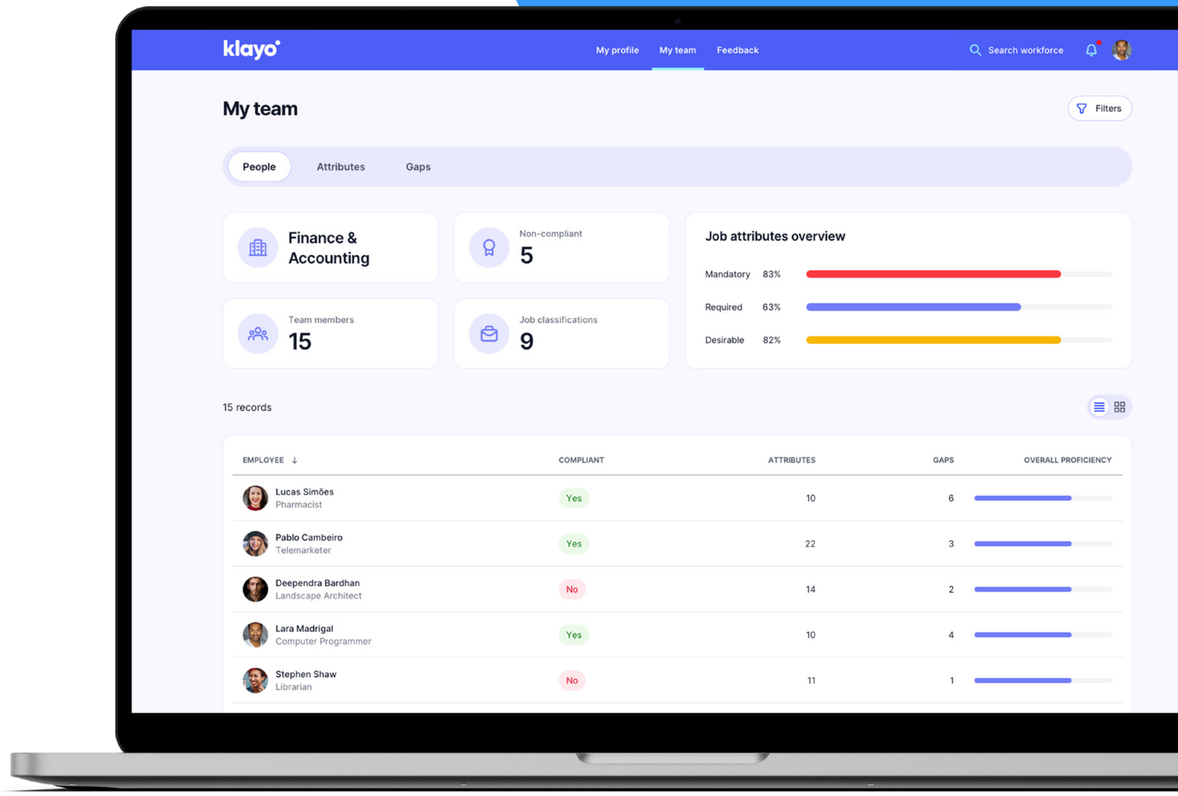
Managing your workforce capability in dynamic and fast-paced environments, such as airports, is a complex, constantly evolving, and never-ending task.

It's critical that your organization remains compliant, that people have the right certification to keep you in business, and that your team remains engaged and empowered to do their best work, every day.

From a company perspective, you need to see the future with clarity. What will your workforce look like in three months or two years time? What capabilities will your team need to continue to function effectively?

Your team also needs transparency from your organization so they understand how they can grow and improve in their career. They want to know how to upskill in their field, get that promotion, or learn how to successfully manage a team. Your people need to be heard and understood. But the challenge remains - how do you uncover the latent skill sets that can add value to a large and diverse workforce?

klayo provides enterprise-level workforce capability management software so you never lose sight of what really matters — *your people.*



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How klayo works

Simplify the complex with klayo.

With klayo's cloud-based software you can manage employee and workforce capability simply and effectively.

klayo empowers you and your workforce through real-time data and complete visibility across the business to help drive productivity and compliance, and improve employee engagement.

This enterprise-grade solution simplifies the complex, giving businesses the power to visualize, analyze and report critical information across job specifications, employees, and your whole workforce.

With this valuable data, businesses can increase employee engagement, improve workforce productivity, and provide critical information to support a range of workforce processes including:

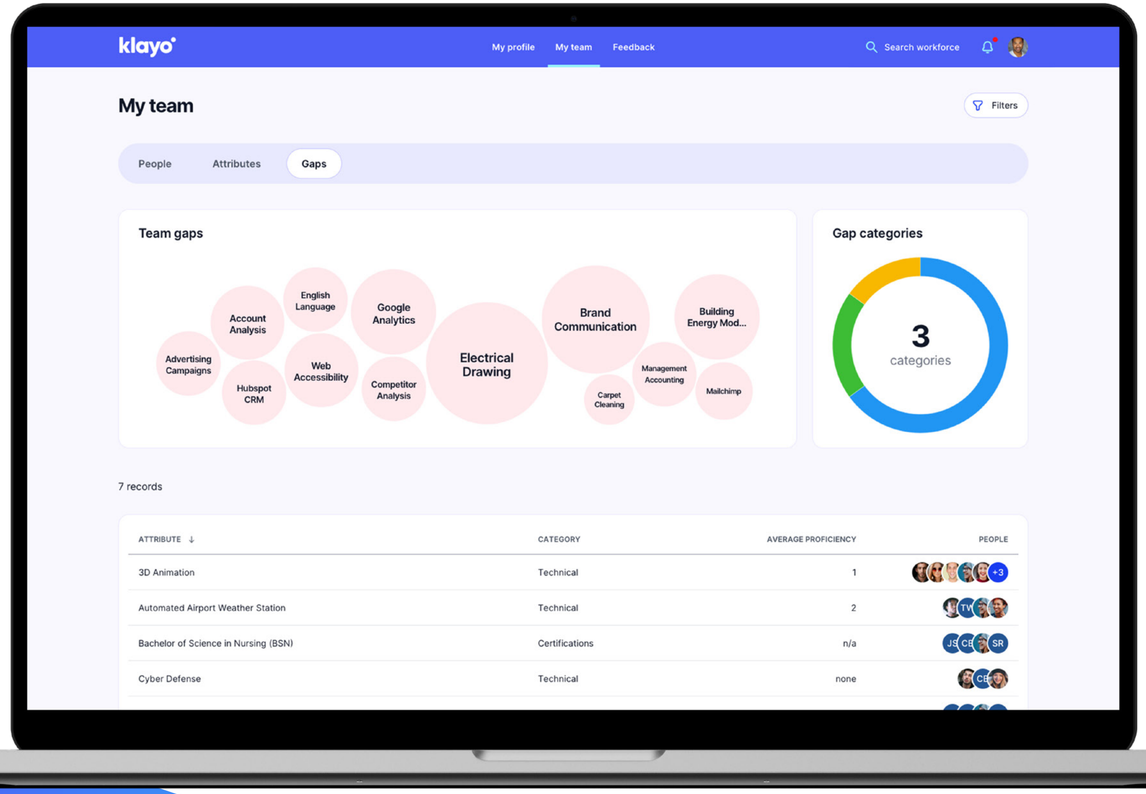
- Compliance management
- Learning and development
- Recruitment
- Career planning
- Performance management
- Succession planning
- Workforce strategy and planning

klayo doesn’t replace your existing systems, but rather enables them.

We help you to simplify the complex requirements of workforce capability management, so you and your people can *be great together.*



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Drive compliance and risk mitigation.

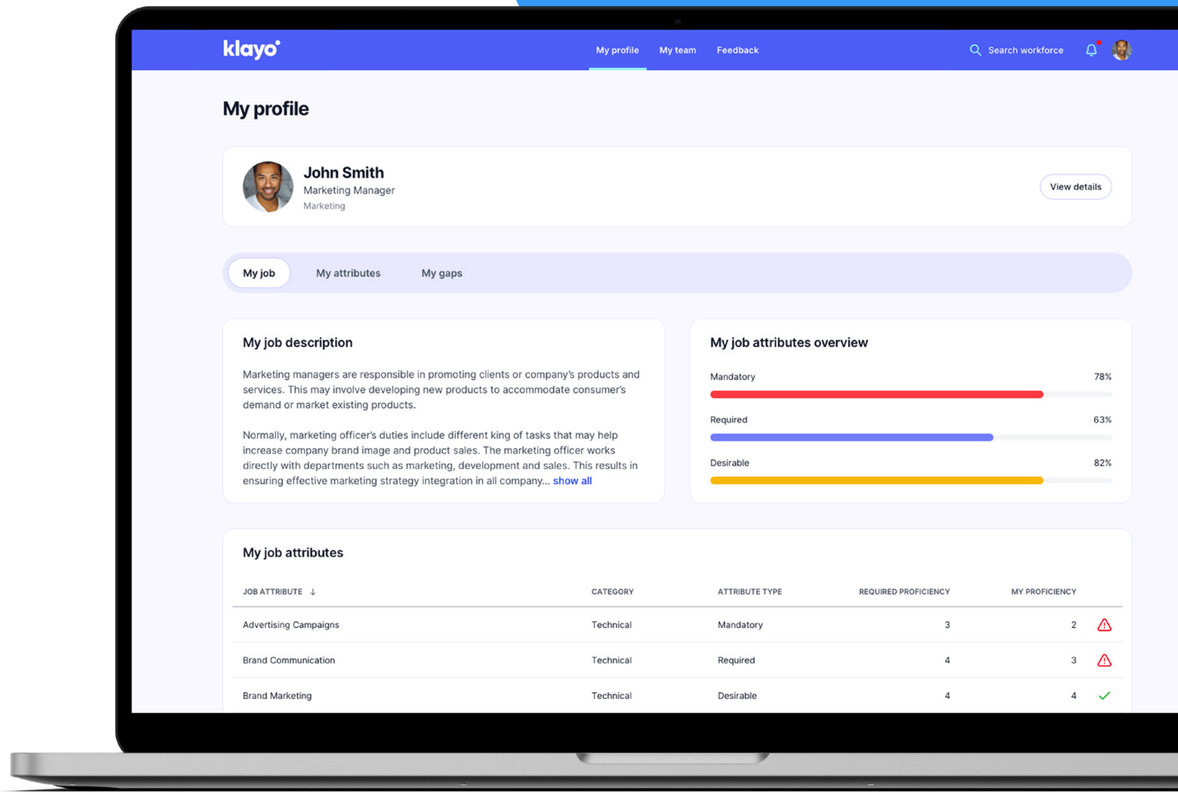
Ensure you have the right team for the job, every time. Klayo can uncover gaps in your workforce and reduce risk and compliance breaches through both short-term and long-term strategic planning.

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Build competency and productivity.

Help your team be the best they can be with complete visibility of their skills and job requirements. Enhance productivity and efficiency with accurate data and planning tools to identify training requirements and opportunities for progression.



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Improve team engagement and culture.

Your team is your single biggest business asset, but they are also one of the hardest assets to accurately value. Create a culture where employees feel valued and satisfied in their job, driving loyalty and a commitment to the organization.

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Future-proof your business.

Clearly understand career development and succession planning for your team. Set your business up for future success with workforce strategy and skills forecasting for growth.

Take care of your people and they'll take care of business.

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Features & Benefits

Helping you and your people be great together.

- Get access to your data
- Manage risk and compliance
- Know your people
- Get more from your people

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Get access to your data.

More visibility and better access to your data means you'll make smarter business decisions and more accurately analyze and report critical data.

- Compliance visibility
- Single point for job specifications
- Succession planning
- Scenario modeling

Manage risk and compliance.

Clearly identify and manage compliance and risk across all areas of your team so you remain one step ahead of any audits or certification issues.

- Visibility of job requirements and mandated requirements
- Performance management
- Reporting against regulations

Know your people.

When you know your people better, you can see gaps in skills and training, identify opportunities for career progression, and ensure you have the right people for the job across your organization.

- Accurate job descriptions
- Visibility of employee skills
- Training opportunities for staff
- One-click job descriptions
- Internal job to employee matching

Get more from your people.

Create the right culture for success by bringing your people into the picture with transparency, clarity, and relevant data around their job, performance, and career opportunities.

- Identify training gaps and roll out targeted training
- Improve staff retention
- Build a talent pool for the future
- Improve team culture

Features & Benefits

How your people can be great with you.

- See career paths easily
- Recognition of skills and experience
- Access to the right training and development

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See career paths easily.

Your employees can clearly see detailed information about their role, understand career progression, and their path to success within the organization.

- Clarity on job requirements
- Job security
- Request a mentor
- Be motivated for success

Recognition of skills and experience.

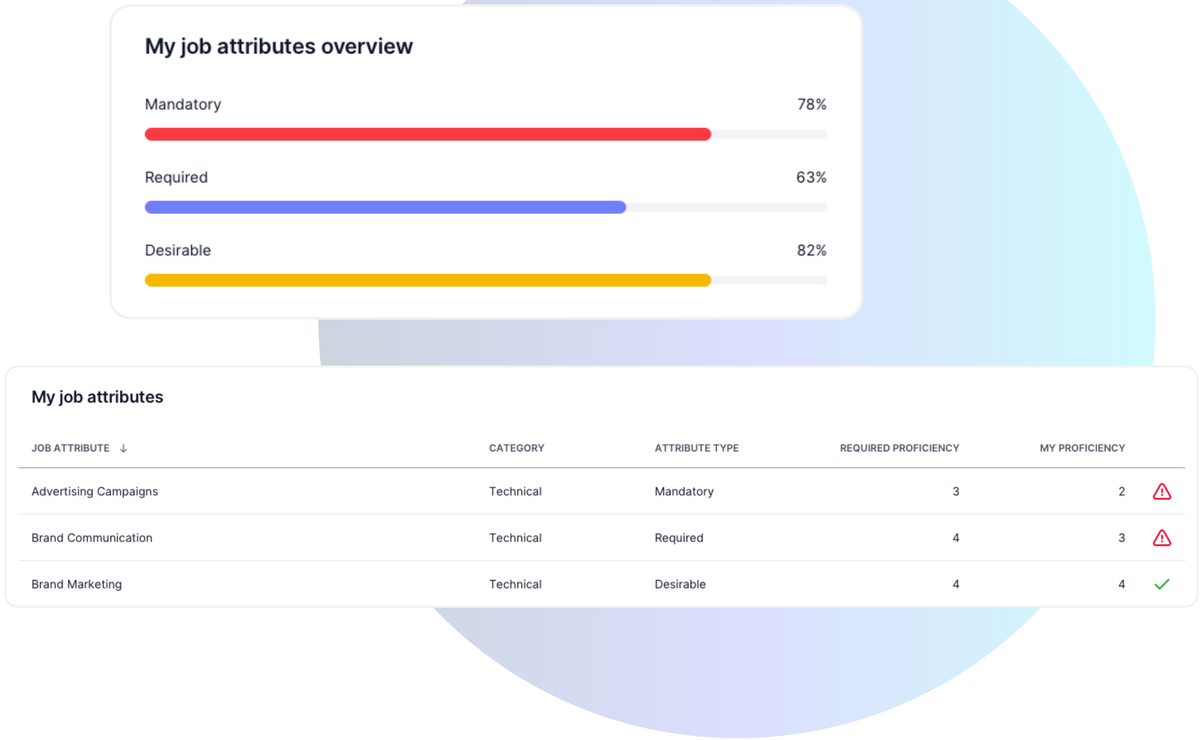
Employees will be rewarded and feel valued for the skills and expertise brought to the role.

- Seek opportunities to use their expertise
- See all their qualifications in one place

Access to the right training and development.

Employees will know what it will take to succeed with clarity around training required to remain compliant and progress in the organization.

- Visibility of job-related skills
- Understand any training gaps
- Compliance confidence and role assurance



Getting started with klayo.

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Getting started

klayo brings all your data together.

klayo is designed to complement your existing software. Rather than replace systems, klayo enables them, bringing your data together and giving you the visibility you need to analyze and report across all elements of your workforce.

Create a clear, single view of your employees, enable your HR and learning management systems, and empower your team to actively participate in their own training and career progression.

Implementing klayo is simple through the API integration with existing systems, and you can be up and running in less than three days.

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Ready to try klayo?

Sign up for your free 30-day trial today at www.klayo.com

Your free trial account includes access to a demo company complete with dummy data so that you can explore the entire klayo platform while you get started setting up your own teams.

Email **enquiries@klayo.com** today to find out more

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